

## FACT SHEET

SUBJECT: Posthumous Promotions

1. Purpose: To provide guidance on posthumous promotions.

2. Facts.

a. In accordance with AR 600-8-19, Enlisted Promotions and Reductions, dated 1 Nov 91, and AR 600-8-29, Officer Promotions, dated 30 Nov 94, posthumous promotions are approved only by Commander, PERSCOM, Casualty and Memorial Affairs Operation (TAPC-PEC).

b. A posthumous promotion is an honorary promotion granted to a soldier who was officially recommended for promotion, but unable to be promoted due to death. When a soldier is posthumously promoted there is no change in the soldier's pay grade. Since there is no change to pay grade, survivors are not entitled to additional pay or benefits. Posthumous promotions are not granted when it is determined that the soldier was absent without leave (AWOL) or if the death was caused by the soldier's own misconduct.

c. Enlisted Promotions – In order to be posthumously promoted, a soldier must have been selected/recommended for promotion prior to death. To be posthumously promoted to sergeant or staff sergeant, the soldier must have been recommended by a local selection board. To be promoted to sergeant first class, master sergeant or sergeant major, the soldier must have been on a HQDA approved selection list. Specialist and below must have been recommended for promotion on DA Form 4187, CO1 Report prior to the soldier's date of death.

d. Officer and Warrant Officer Promotions – Posthumous promotions are authorized if the proper authority approved the recommendation of the promotion selection board prior to the soldier's date of death.

e. If the soldier meets the criteria above, the Casualty Assistance Command (CAC) will so indicate in the ACIPS Casualty Report, items 50 and 51 in accordance with AR 600-8-1, Army Casualty Operations/Assistance/Insurance, dated 20 Oct 94. The casualty system requires that this information be identified as soon as possible so the flag case, uniform and other documentation reflect the appropriate rank. CACs will report this information regardless of the soldier's duty status or cause of death, since these items may change based on subsequent investigations.

f. On determination that the posthumous promotion is warranted, the Casualty and Memorial Affairs Operations Center (CMAOC) will record the posthumous promotion on DD Form 1300, Report of Casualty. A DA Form 3168, Posthumous Certificate of Promotion will be issued, and both documents will be presented to the soldier's primary next of kin.

3. Point of contact is the Casualty Assistance Office, 798-4727/4729.