

FACT SHEET

SUBJECT: MOS/Medical Retention Board (MMRB) Procedures

1. PURPOSE. To provide information pertaining to MMRB.

2. FACTS.

a. In accordance with AR 600-60, para 2-1(d), it is mandatory that all soldiers who possess a permanent physical profile with a numerical factor of "3" (P3) or higher in one or more of the physical profile serial (PULHES) factors be referred to the MMRB for evaluation. Additionally, if a soldier possesses a physical profile with numerical factor of "2" (P2) with assignment limitations that are overly restrictive, the commander may refer the soldier to the medical community to determine if a P3 profile is warranted. Soldiers with temporary profiles are not referred to a MMRB.

b. Soldiers requiring MMRB appearance are identified by the following means:

(1) The In/Out Processing Center provides a memorandum to the Personnel Information Branch (PIB) identifying incoming personnel possessing a P3/P4 profile.

(2) MEDDAC provides the G1 Strength Management Branch (SMB) with copies of DA Form 3349 to identify all soldiers who are issued a P3/P4 profile by Fort Campbell medical authorities.

(3) Strength Management Branch monitors non-available soldiers using Unit Status Reports (USR). At the beginning of each month, the profiling coordinator at the hospital furnishes a by-name listing of all soldiers undergoing the MEB/PEB process to the strength accounting section. These rosters, along with an MMRB roster are sent to the USR points of contact via e-mail each month before USR data collection. During data collection, units provide copies of P3/P4 profiles for soldiers who are not included on the lists.

c. The purpose of the MMRB is to determine whether a soldier can perform his/her PMOS in a worldwide field environment with his/her current profile and limitations.

(1) The Board is comprised of the president (06 or 05 promotable); one medical officer (06 or 05); two board officers (05 or 04 promotable); and one noncommissioned officer (E9).

(2) Normally MMRB hearings are held on a monthly basis, with the president determining the time and place.

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(3) The MMRB is an evaluation process where board members use their own experience, common sense and judgment to determine whether the soldier can perform worldwide under field conditions.

(4) Company commanders provide a written recommendation of retention in PMOS, probation, reclassification, or referral to the Medical Evaluation Board/Physical Evaluation Board (MEB/PEB). This recommendation, the soldier's statements, facts provided by the chain of command, and the medical officers' assessment of the soldier's condition are used by board members to determine their recommendations.

d. The Commanding General is the final approving authority. The MMRB will recommend one of the following:

(1) Retain soldier in current PMOS or specialty code; soldier is fully deployable.

(2) Place soldier in a probationary status for a period not to exceed six months; soldier is non-available pending final determination.

(3) Reclassify soldier to new PMOS; soldier is non-available until AIT. If the soldier is TDY and return to Fort Campbell, he/she is non-available until AIT graduation.

(4) Refer the soldier to a MEB/PEB. The soldier is non-available pending results of this board. The MEDDAC commander or his designated representative will determine whether the soldier will be reassigned to the Medical Holding Company.

e. The MEB/PEB and MMRB are not the same:

(1) When the physician determines a soldier's profile is not so restrictive that he/she could possibly be retained in his/her PMOS or reclassified into another PMOS, the soldier will be referred to a MMRB.

(2) When the physician determines a soldier is not fit for duty in any MOS, a MEB/PEB is initiated immediately and is conducted within the hospital.

(3) Soldiers found fit for duty by an MMRB or PEB will not be reboarded unless a more restrictive P3/P4 profile is issued. If warranted, the commander may request a more restrictive profile from the medical treatment facility.

(4) If the commander determines the soldier is still incapable of performing in his/her PMOS after an appropriate period of evaluation (120 days are recommended), he/she may refer a soldier previously found fit for duty to a second MMRB. The

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ACofS, G1 will not initiate a second MMRB on soldiers who have been found fit for duty by a previous MMRB or a PEB.

3. A diagram of the process is attached. Inquiries should be directed to Ms. Skaggs, 798-9277.

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