



DEPARTMENT OF THE ARMY
HEADQUARTERS, 101ST AIRBORNE DIVISION (AIR ASSAULT) AND FORT CAMPBELL
FORT CAMPBELL, KENTUCKY 42223-5000

REPLY TO
ATTENTION OF:

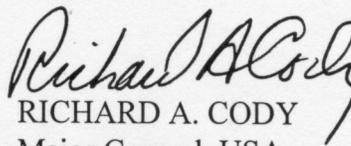
24 January 2001

AFZB-CG

MEMORANDUM FOR RECORD

SUBJECT: Policy #6 – Fort Campbell Policy on the Prevention of Sexual Harassment

1. Sexual harassment is unacceptable conduct and will not be tolerated. I am fully committed to creating an environment free of sexual harassment for all soldiers and civilians. Everyone should expect to be treated with dignity and respect. Therefore, leaders at all levels have an obligation to make that expectation a reality.
2. Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. The workplace must be free from the threat of unfair treatment or the exploitation of any individual. Sexual harassment is defined in law and regulation as stated above when:
 - a. Made a term or condition of a person's job, pay, career;
 - b. Used as a basis for career/employment decisions affecting that person; or
 - c. Unreasonably interferes with an individual's work performance or creates an intimidating, hostile, or offensive working environment.
3. In support of Fort Campbell's continuing commitment to eradicate sexual harassment, I am confident you will ensure that the spirit and intent of this policy is observed.


RICHARD A. CODY
Major General, USA
Commanding

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