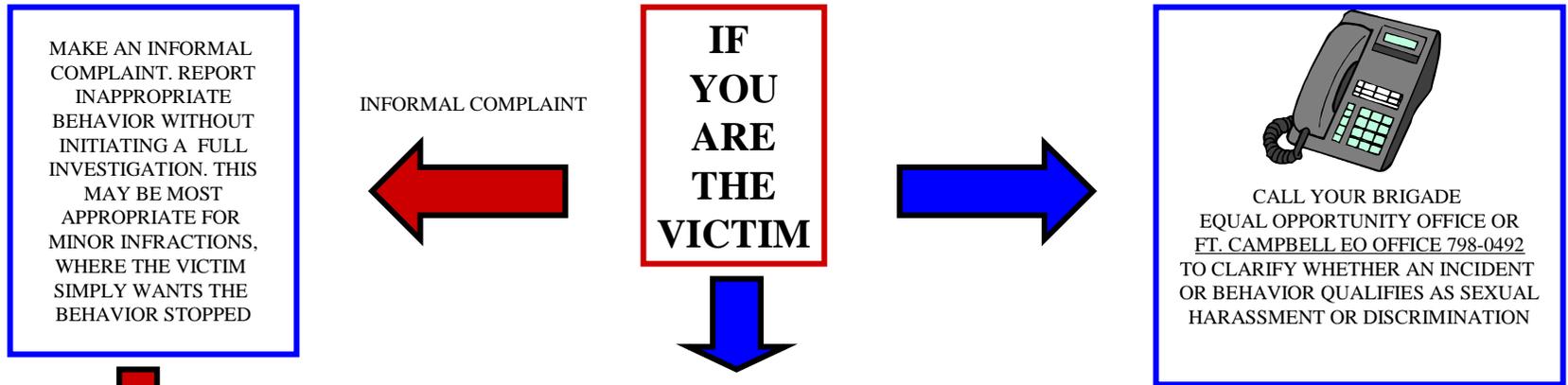


THE 101st ABN DIV (AASLT) EQUAL OPPORTUNITY COMPLAINT PROCESS



MAKE AN INFORMAL COMPLAINT. REPORT INAPPROPRIATE BEHAVIOR WITHOUT INITIATING A FULL INVESTIGATION. THIS MAY BE MOST APPROPRIATE FOR MINOR INFRACTIONS, WHERE THE VICTIM SIMPLY WANTS THE BEHAVIOR STOPPED

INFORMAL COMPLAINT

IF YOU ARE THE VICTIM



CALL YOUR BRIGADE EQUAL OPPORTUNITY OFFICE OR FT. CAMPBELL EO OFFICE 798-0492 TO CLARIFY WHETHER AN INCIDENT OR BEHAVIOR QUALIFIES AS SEXUAL HARASSMENT OR DISCRIMINATION

IF BEHAVIOR PERSISTS

FILE A FORMAL WRITTEN COMPLAINT (DA FORM 7279-R) WITH ANY OF THE FOLLOWING PEOPLE OR AGENCIES. COMPLAINTS MUST BE FILED WITHIN 60 CALENDAR DAYS OF THE INCIDENT. THOSE FILED AFTER 60 DAYS, MAYBE PURSUED AT THE COMMANDER'S DISCRETION

- CHAIN OF COMMAND
- EQUAL OPPORTUNITY ADVISOR
- INSPECTOR GENERAL
- HOUSING REFERRAL OFFICE
- JUDGE ADVOCATE GENERAL
- MILITARY POLICE OR CRIMINAL INVESTIGATOR
- CHAPLAIN
- MEDICAL AGENCY

3 DAYS

COMPLAINTS, EXCEPT THOSE FILED WITH THE I.G., MUST BE ACTED UPON IN THREE CALENDAR DAYS. COMPLAINTS FILED WITH AN AGENCY AGAINST A MEMBER OF THE CHAIN OF COMMAND WILL BE REFERRED TO THE NEXT HIGHER COMMANDER IN THE CHAIN

14 DAYS

THE COMMANDER OR THE INVESTIGATING OFFICER, APPOINTED BY THE COMMANDER, HAS 14 CALENDAR DAYS TO INVESTIGATE THE ALLEGATIONS AND MEET WITH THE VICTIM TO DISCUSS THE OUTCOME AND RESULTS. A 30 DAYS EXTENTION MAY BE GRANTED FROM THE NEXT HIGHER COMMANDER IF THE CIRCUMSTANCES REQUIRE IT. FURTHER EXTENTIONS MAY BE GRANTED ONLY BY THE FIRST GENERAL OFFICER IN THE CHAIN OF COMMAND

7 DAYS

THE COMPAINTANT HAS SEVEN CALENDAR DAYS TO APPEAL TO THE NEXT HIGHER COMMANDER IF HE OR SHE IS DISSATISFIED WITH THE INVESTIGATION RESULTS OR ACTION TAKEN. THAT COMMANDER HAS 14 DAYS TO COMPLETE THE INVESTIGATION. FINAL DECISION ON COMPLAINTS REST WITH THE GENERAL COURT MARTIAL CONVENING AUTHORITY.

30-45 DAYS

30 DAYS AFTER FINAL DECISION ON THE COMPLAINT, AN ASSESSMENT IS CONDUCTED BY THE EOA ON ALL EO COMPLAINTS TO DETERMINE THE EFFECTIVENESS OF THE CORRECTIVE ACTIONS TAKEN AND TO DETECT AND DETER ANY INCIDENTS OF REPRISAL