

LEADER'S RISK ASSESSMENT



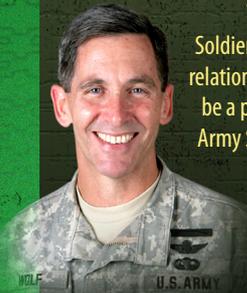
U.S. ARMY

ARMY STRONG:

Every Soldier is an essential member of our Band of Brothers and Sisters, and I need your help in protecting this resource. I ask that you, our Army's Leaders, take a personal interest in the safety of the men and women in your charge.

Engagement between you and your Soldiers has proven successful in preventing losses within your formations. As a leader, your responsibilities include identifying those Soldiers who are most at risk of accidents and intervening when necessary. Your guidance is essential every day, whether your unit is on a faraway battlefield or in garrison back home.

This Leader's Risk Assessment will help you identify at-risk Soldiers and target areas where you can improve as you build relationships within your unit. Be a leader, be engaged and be a positive force in your Soldiers' lives. Army Safe is Army Strong!



WILLIAM T. WOLF
Brigadier General, USA
Director of Army Safety

WILL ONE OF YOUR PERSONNEL CAUSE THE NEXT ACCIDENT?

Research has shown that leader engagement directly impacts the reduction of accidents caused by human error. Human error accounts for 80 percent of Army ground and aviation accidents and includes: lack of self-discipline, inadequate training, inadequate standards, insufficient support and/or lack of supervision.

This assessment was designed to allow leaders to assess the risk level of their Soldiers. This tool applies to any individual no matter their level, rank or career field.

Use this assessment and increase your awareness of who may be the next person in your formation to have an accident. Who is at risk? This may save their life or the life of a buddy.

After completion of this assessment tool, please take appropriate action to resolve any potential risks.



U.S. ARMY COMBAT READINESS/SAFETY CENTER

<https://safety.army.mil>

ARMY SAFE IS ARMY STRONG



What are you doing to mitigate Soldier and Unit risk?

Within the past month (30 days) have you:

- Taken the time to have a personal talk with any of your Soldiers?
- Met with and addressed concerns with a high risk Soldier?
- Promoted the BOSS program to a single Soldier?
- Conducted a POV inspection of one or more of your Soldiers?
- Given thought to or questioned Soldiers about unit morale?
- Encouraged fellow Soldiers or family members of a Soldier to get involved when they witnessed at-risk behaviors (drinking and driving, speeding, texting or talking on a cell phone while driving)?
- Checked on a Soldier when off duty?
- Referred someone for counseling (marital, financial, mental health, drug or alcohol)?
- Engaged in a fun activity together with your unit (team building, MWR trip, O Day)?
- Corrected someone because their work or appearance was not up to military standards?

If you answered NO to more than one of these questions, you may need to re-engage with your Unit and your Soldiers.

DIRECTIONS: Answer the questions below. This assessment is an awareness tool designed for leaders at all levels within the Army. You should complete this assessment to increase your awareness of your Soldiers' risk factors. You are not required to give the results to anyone else.

- 1. Has the Soldier returned from a stressful deployment within the past 6 months (lost a unit member, been near IED explosions, mortar fire, etc.)?**
- 2. Has the Soldier recently received a speeding ticket or have you observed or been informed that the Soldier has been exceeding the speed limit?**
- 3. Is the Soldier easily distracted because they are focused on non-work related issues (divorce or separation, death of someone close, bills, or break-up with boy/girl friend, etc.)?**
- 4. Has the Soldier been known to operate or ride in a vehicle while not using personal protective equipment (seatbelt, helmet, etc.)?**
- 5. Has the Soldier been involved in physical or verbal confrontations with friends or coworkers lately?**
- 6. Does the Soldier have an "I don't care" attitude about things like his/her job, appearance, friends or family?**
- 7. Does the Soldier appear easily bored, or voice feelings of boredom often?**
- 8. Is the Soldier more tired during duty hours than usual?**
- 9. Have you observed the Soldier consuming energy drinks excessively during duty hours?**
- 10. Has the Soldier recently purchased a handgun, but has yet to receive proper training?**
- 11. Does the Soldier commonly talk on a cell phone or text while driving?**
- 12. Within the past 30 days, has the Soldier driven after drinking alcohol?**
- 13. Has the Soldier recently been participating in "bonehead" style activities, or becoming more involved in thrill seeking activities when out with friends?**
- 14. Is the Soldier going on sick call when there does not appear to be anything physically wrong with them (seems to be malingering)?**
- 15. Is the Soldier becoming more of a risk taker (bought a motorcycle, started rock climbing, parachuting, etc.)?**

If you answered YES to one or more of the above questions, take a few minutes to speak with your Soldier. This may be all the intervention that is needed to put them back on the correct path and prevent them from becoming the next accident in your formation. If a referral is necessary, consider the following resources: Chaplain, Troop Medical Clinic, Mental health professional, Army Community Service, or Military OneSource at 1-800-342-9647; (number manned 24 hours a day). Remember to keep your chain-of-command informed but most importantly, DO NOT allow the issues to worsen. It is your responsibility to TAKE ACTION!