



U.S. FOREST SERVICE – Region 5  
(Shasta-Trinity National Forest)



**Wildland Firefighter Apprenticeship Program  
2017 Outreach and Job Announcement  
Forestry Technician (Fire)  
GS-0462-05**

**Vacancy Announcement Open on USAJOBS  
(12/19/16-12/28/16)**

Shasta-Trinity National Forest is seeking applicants interested in Wildland Firefighter Apprenticeship Program (WFAP) positions, GS-0462-05 (Senior Firefighter-Apprentice). Potential candidates should have their applications ready on 12/19/16 to apply on USAJOBS.

The Wildland Firefighter Apprenticeship Program is an educational program designed to develop future Fire and Aviation Managers. Program intent is to take entry level firefighters and provide education, training and paid work experience over a 12 to 48 month period. This is a 3,000 hour on-the-job training program including two month-long residential firefighting academies. Initial positions are permanent seasonal: guaranteed at least 6 months. Upon completion of program requirements, Apprentices are eligible for noncompetitive promotions to GS-462-5 Forestry Technician "Firefighter Type 1" without further competition and will be assigned to a Permanent Full Time position on a specific Module/Crew. Some positions require a Commercial Driver's license. Apprentices are subject to random drug testing. Selectees must pass a Work Capacity Test consisting of a 3 mile hike within 45 minutes carrying a 45 pound pack. Applicants must be 18 to 37 years of age. An age waiver may be granted to eligible Veterans. US Citizenship and a High School graduate or GED are required. Selectees are required to maintain a valid State Driver's License. Males born after 12/31/59 must be registered with the Selective Service.

**Duties:**

Serves as firefighter performing fire suppression and/or fuels management duties under the adverse conditions of climate, fuels, and terrain. Performs various wildland and prescribed fire operations including suppression, ignition, monitoring, holding, and mop-up. Drive and operate fire vehicles. Operate fire engines and pump water, lay hose, and use appropriate nozzle adjustment in effective use of water and additives, work with helicopters by loading personnel and equipment. Performs Forestry Technician duties with a variety of hand tools such as an axe, pulaski, shovel, mcLeod and chain saws. Wildland Firefighter Crews often travel throughout California and across the country performing fire suppression and support to other all-risk incidents. Other duties as assigned.

**To Apply:**

The vacancy announcement, **17-FIRE-R5SPRINGLM-WFAP-5FS**, will be posted 12/19/16 on the [www.usajobs.gov](http://www.usajobs.gov) website. The application period will be open from **December 19 through December 28, 2016 at 11:59 pm EST or 8:59 pm PST.**

Along with Forest Service-wide applicants already in career or career-conditional appointments, temporary employees who meet the Land Management Workforce Flexibility Act (LMWFA) eligibility requirements may also apply to the merit announcement. Further information can be found at:

<http://fsweb.asc.fs.fed.us/HRM/employment/LMWFA.php>

The requirements for the GS-5 Apprentice position are subject to IFPM Selective Placement Factors identified in the Interagency Fire Program Management (IFPM) standards. **These factors include fully qualified NWCG Firefighter 1 (FFT1) and completion of S-290 (Intermediate Fire Behavior).**

Applicants applying to positions requiring IFPM must submit a recent Incident Qualification and Certification System (IQCS) or (IQS) Master Record or equivalent documentation that contains 3rd party proof of the NWCG Qualification or Additional Required Training requirement

**How to apply:** Applicants must access the vacancy announcement through USAJobs – <http://usajobs.gov/>. Applicants must establish a profile and build or upload a resume in the USAJobs site. Once you have established your Profile and Resume, that data will be used in all future applications without the need to reenter. It is recommended that applicants complete the on-line resume and attach a document/resume with past supervisor's contact information to expedite reference checks. Applicants are still required to recertify their application every 60 days. Applicants will need to attach any required supporting documents (IQCS Master Record, DD-214 to claim Veterans Preference, Transcripts, etc.) for each job applied to – they are not automatically added to your application from your profile. If your application documents are too large (more than 3MB) to upload into USAJOBS, you can convert your documents into a Portable Document Format (PDF) file to reduce the file size. Applicants respond to a series of questions to determine Core Eligibility, Minimum Qualification and Assessment Questions. Your responses will be evaluated by Subject Matter Experts (SMEs) and Human Resources to confirm supporting documentation and experience from your resume and past Supervisor's reference checks. Any level of Knowledge, Skills, Abilities and Competencies (KSACs) claimed in the Assessment statements must be supported and documented in your resume and attachments.

Duty Locations for the Shasta-Trinity National Forest:

Number of positions	Opening Date	Position	Series and Grade	USAJOBS Location	Resource/Duty Station	Announcement Number
1-10	12/19/16	Wildland Fire Fighter Apprentice (WFAP)	GS-0462-05	Lewiston, CA Big Bar, CA Trinity Center, CA Burnt Ranch, CA Junction City, CA Weaverville, CA Hayfork, CA Platina, CA Mountain Gate, CA Lakehead, CA Mount Shasta, CA McCloud, CA Redding, CA	Various, CA	17-FIRE-R5SPRINGLM-WFAP-5FS

For technical questions regarding the above position, please contact Forest Fire Planner Patrick Lookabaugh: [patricklookabaugh@fs.fed.us](mailto:patricklookabaugh@fs.fed.us) or 530-226-2392

**For more information contact:** Forest Civil Rights Officer, Frances Lindquist (530) 226-2367 or [franceselindquist@fs.fed.us](mailto:franceselindquist@fs.fed.us)

Or visit our website at: <http://www.fs.fed.us/r5/shastatrinity/>

**SHASTA-TRINITY NATIONAL FOREST**

Outreach Response Form (Optional)  
**Wildland Firefighter Apprenticeship Program**  
**Forestry Technician (Fire)**  
**2017 Fire Season**  
**GS-0462-05**  
**Various Duty Locations**

Please submit outreach response to [patricklookabaugh@fs.fed.us](mailto:patricklookabaugh@fs.fed.us)

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

POSITION INTERESTED IN: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

TELEPHONE NUMBER: \_\_\_\_\_

CURRENT EMPLOYER: \_\_\_\_\_

CURRENT REGION/FOREST/DISTRICT: \_\_\_\_\_

TYPE OF APPOINTMENT: \_\_\_\_\_

(IF USFS) SERIES AND GRADE: \_\_\_\_\_

CURRENT POSITION TITLE: \_\_\_\_\_

HOW DID YOU HEAR ABOUT THIS OPPORTUNITY? \_\_\_\_\_

IF NOT A CURRENT PERMANENT (CAREER OR CAREER-CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE TO BE REHIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES?

- PERSONS WITH DISABILITIES
- VETERANS RECRUITMENT ACT
- DISABLED VETERANS WITH 30% COMPENSABLE DISABILITY
- VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998
- FORMER PEACE CORPS VOLUNTEER
- PATHWAYS STUDENTS PROGRAM
- OTHER:

THANK YOU FOR YOUR INTEREST IN OUR VACANCY!

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