



The Bakery Cos.

Phone: 615.256.6500

Email: NBCHR@bakerycos.com



Cold Storage Warehouse Lead

Working Hours: 3pm — 12 am (Covering 2nd and 3rd Shifts)

To offer support to Warehouse Manager by leading and managing warehouse staff as well as engaging customers with orders and any potential issues.

Compensation

PAID HOURLY

\$17 / hr

Reporting Structure

SIMPLE / FLAT REPORTING STRUCTURE

Plant Manager
Warehouse Manager

Company Culture

SEE WHO WE ARE

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Benefits

Medical/Dental/Vision — Company pays avg. 70% of premiums for associates

Medical Clinic — free clinic for associates including free medicine dispensary

401k — 5% match dollar for dollar, immediately vested upon participating

Vacation — begin earning Paid Time Off from Day 1

Company Paid Benefits — Short Term/Long Term Disability + Life Insurance

Qualifications

Experience — 3+ years warehouse supervision with direct reports

Leadership — Manages audits, customer relationships, and warehouse associates to meet company objectives as well as customer timelines. Skilled in conflict management and multiple communication styles.

Organized — Manages 70,000 Sq. ft. freezer inventory, maintains integrity of facility, demonstrates high level of ability to manage the details of the business

Action Oriented — Drives for results while exhibiting good quality in making decisions as well as resourcefulness when problem solving.

Driven — self motivated and a self-starter; able to initiate work without instructions and find resolutions by utilizing available resources

Basic Skills —

- Ability to operate tow motors/forklifts (standing and sitting)
- Moderate Microsoft based computer skills (Excel, Word)
- Demonstrates cooperative attitude and effective communication skills in team environment