

EMPLOYER PLACEMENT REQUEST

CANADIAN PACIFIC

Trainmaster – Elkhart, IN

DEADLINE TO APPLY: Friday, August 5th, 2016

ALL APPLICANTS MUST APPLY ONLINE AT WWW.CPR.CA

POSITION DESCRIPTION:

- Accountable for the safe, on time operations of all trains and contribute to the overall execution of the Operating Plan;
- Conduct efficiency and proficiency tests, train rides, and safety related activities to support a safe, efficient operation;
- Accountable to investigate safety rules and policy failures, respond and act on safety, health, and environmental related incidents, identify cause, implement or recommend corrective actions or action plans;
- Participate and assist with safety and business plan roll-outs across the region;
- Identify and act on opportunities to increase yard/road fluidity and productivity;
- Create and manage a strong team of employees including determination of optimal numbers, recruitment, and development;
- Ensure compliance to CP's policies and collective agreements and recommend changes;
- Ensure the delivery of optimal results against appropriate performance and financial metrics through maximum asset utilization;
- Accountable for holding investigations (accident or discipline) in accordance with labor agreements, policies, etc.;
- Accountable for inventory management for terminals and line of road in their areas of responsibility;
- Accountable for rail cars idle 24 hours or longer for any reason;
- Accountable for full understanding of business requirements, service commitments, and any service penalty conditions for customers in their geographic area.

POSITION REQUIREMENTS:

- Must possess a High School diploma or GED;
- Previous operations related experience would be considered an asset;
- Must be able to understand the OP & LSOP and compliance to it as it pertains to the yard;
- Qualified Locomotive Engineer is an asset;
- Must become Conductor or Engineer qualified and occasionally operate trains;
- Must be or become rules qualified (GCOR);
- Must maintain current certifications and licenses (i.e. Engineer Certification);
- Effective/working knowledge of railway operations, terminal/road operations;
- Knowledge of computer systems (Nexus, TYES, CMA, CAM's, AIR, ERRAP, Quads, FTO, CP Station reports);
- Knowledge of and ability to conduct investigations;
- Ability to analyze, understand, and resolve local issues related to interpreting variances to operating protocols;
- Ability to understand and work with collective agreements and other applicable regulations;
- Ability to pin point expectations and provide positive and constructive feedback;
- Ability to drill down, understand root cause and resolve complex issues;
- Willing to be available as required on a 7x24 basis.

Type of Business: Freight Transportation

Benefits: Health, dental, vision, life insurance, railroad retirement, 401k, tuition reimbursement and more.

CP IS AN EEO/AA EMPLOYER/VETS/DISABILITY.

JOB LINE 800-635-7995