



SOLDIER FOR LIFE TRANSITION ASSISTANCE PROGRAM

JOB LEAD

Company: The Conrad Group

DATE OPEN: 10-01-16

DATE CLOSE: till filled

Job title: Senior Software Analyst – Microbiology

Location: Baltimore Maryland

Position Status : Full Time

Number of Vacancies: 1

SALARY: \$100-\$120K

SKILLS/DUTIES: The Senior Software Analyst acts as a requirements engineer for one or more Scrum teams by identifying customer needs, eliciting and defining product requirements, identifying product options, and helping the development team transform them into working software. The Senior Software Analyst works directly with internal and external stakeholders including the product owner, users, Marketing, program management, software developers and software testers to analyze information, generate functional requirements, and derive solutions.

The successful candidate must be a self-motivated positive person who puts team goals ahead of individual accomplishments, understands Microbiology and LIS systems, has excellent written and verbal communication skills, is able to work independently, and has strong influencing skills.

Responsibilities

- Works with Marketing, Program Management, R&D functions and other stakeholders to identify solutions to customer needs and develop concepts for features and products
- Creates user stories, acceptance criteria and ensure that stories meet the Definition of Ready

- Elicits requirements using interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, and task and workflow analysis
 - Critically evaluates information gathered from multiple sources, reconcile conflicts, decompose high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the true underlying needs
 - Turns capabilities into features and features into stories
 - Works with engineering Scrum team(s) to determine the best method to break down work items
 - Participates as a Scrum team member to deliver incremental functionality for every sprint
 - Works with other Software Analysts to increase business analysis acumen across the group
 - Reviews product documentation (internal and external) and test case
 - Writes user stories and groom product backlogs
 - Demonstrates finished work to stakeholders
 - Creates metrics to help report on performance and forecast upcoming work
 - Provides status reports as needed and present data at appropriate meetings
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- BS degree in Computer Science, Business Analysis, Microbiology, Molecular Biology, Biomedical Engineering or a related Engineering discipline
 - Minimum 2 years of experience in microbiology or analytical systems of similar complexity
 - Minimum of 5 years of relevant industry experience in a regulated environment
 - Demonstrated creative and innovative problem solving ability
 - Effective interpersonal, leadership, and influencing skills especially the ability to gain acceptance from others without harming relationships
 - Experience in a microbiology or other hospital lab environment
 - Experience with and understanding of LIS, EHR or medical software
 - Experience with software and systems development lifecycles
 - Experience in customer, system, and subsystem level requirements management and traceability in an FDA-regulated environment preferred
 - Experience utilizing a requirements management software tool is preferred
 - Knowledge of Quality Systems Regulations, ISO guidelines and Good Laboratory Practices preferred
 - Experience in Agile Scrum software development processes preferred

Equal Opportunity/Affirmative Action Employer. We do not unlawfully discriminate on the basis of race, color, religion, age, sex, creed, national origin, ancestry, citizenship status, marital or domestic or civil union status, familial status, affectional or sexual orientation, gender identity or expression, genetics, disability, military eligibility or veteran status.

Additional Information: This is a global medical technology company that advances the world of health by improving medical discovery, diagnostics and the delivery of care. The company leads in patient and health care worker safety and the technologies that enable medical research and clinical laboratories. Their medical diagnostics systems division based in Baltimore is looking for a Senior Software Analyst who has a passion for delivering great software products that meet customer requirements.

How to apply: lconrad@verizon.net

Point of Contact: Lynn Conrad Recruiter The Conrad Group 910 949 2360