

# FORESTRY TECHNICIAN

## FOREST SERVICE

📍 1 vacancy - Hayfork, CA

Work Schedule is Full-Time -  
Permanent

Opened Monday 10/3/2016  
(0 day(s) ago)

🕒 Closes Wednesday 10/12/2016  
(9 day(s) away)

### Salary Range

\$32,318.00 to \$42,012.00 / Per Year

### Series & Grade

GS-0462-05/05

### Promotion Potential

06

### Supervisory Status

No

### Who May Apply

Current permanent Forest Service employees with competitive status, applicants who are eligible under the Land Management Workforce Flexibility Act and USDA CTAP/RPL eligibles.

### Control Number

451939800

### Job Announcement Number

17-0514-295215FS-SB

## Job Summary

A career with the Forest Service will challenge you to manage and care for more than 193 million acres of our nation's most magnificent lands, conduct research through a network of forest and range experiment stations and the Forest Products Laboratory, and provide assistance to State and private forestry agencies.

It's an awesome responsibility - but the rewards are as limitless as the views.

This position is located within the Pacific Southwest Region (R5) on the Shasta Trinity National Forest, Hayfork Ranger District in Hayfork, CA.

For further information about the duties of this position contact Anna Arnold at 530-628-5227 or aarnold@fs.fed.us

This position is established to perform presale duties including timber cruising, and timber marking.

This position is being concurrently announced under Recent Graduate hiring authority as announcement number 17-NCH-SAFFS24676-RG. This position may be filled at the GS-05 grade level with promotion potential to the GS-06

## Duties

Independently applies the instructions issued in a cruise plan.

Acts as a certified timber cruiser.

Interprets and applies complex silvicultural prescriptions and marking guides to designate harvest timber.

Traverses harvest unit boundaries, road locations, and determines area.

Independently applies silvicultural prescriptions and marking guides to designate harvest timber.

Prepares and computer processes cruise data.

## Travel Required

- Occasional Travel

- May be required to attend training and meetings.

## Relocation Authorized

- Yes
- Entitlements for payment of basic moving expenses, as required and to the extent allowed by the Federal Travel Regulations (FTR) 302-3.101, are authorized for eligible applicants changing duty station when the change meets the distance tests as provided in FTR 302-1.1 and 302-2.6. In addition, the following relocation benefits are available: house hunting trip, temporary quarters, use of relocation services company.

## Key Requirements

- You must be a US Citizen or US National
- Males born after 12/31/59 must be Selective Service
- Successful completion of a one-year probationary or trial period

## Qualifications

Applicants must meet all qualifications and eligibility requirements by the closing date of the announcement (or date of referral if an Open Continuous announcement) as defined below. For more information on the qualifications for this position, go to: <http://www.opm.gov/qualifications/Standards/group-stds/gs-admin.asp>

Applicants must have one year of specialized experience equivalent to at least GS-4 grade level; OR a bachelor's degree or 4 years of successfully completed education above high school (120 semester/180 quarter hours) with major study in forestry, range management, agriculture, or a subject-matter field directly related to the position, or that included at least 24 semester hours in any combination of courses such as forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources, outdoor recreation management, civil or forest engineering, or wildland fire science (no more than 6 semester hours in mathematics is creditable); OR combinations of successfully completed post-high school education (in excess of the first 60 semester/90 quarter hours) and specialized experience. The education must have been obtained in an accredited college or university. Examples of specialized experience are: Performing crew based forestry related support work such as selecting and marking individual trees for harvest using well defined marking guidelines, silviculture prescriptions, and specific instruction and/or assisting in the measurement of limiting distances, tree diameter, tree height, estimation of defect and quality, and related fundamental timber cruising procedures.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience. **ADDITIONAL REQUIREMENTS:**

There are no additional requirements

## Security Clearance

Other

## What To Expect Next

Your application will be reviewed to verify that you meet the eligibility and qualification requirements for the position prior to issuing referral lists to the selecting official. If further evaluation or interviews are required, you will be contacted. Log in to your USAJOBS account at <https://my.usajobs.gov/Account/Login> to check your application status. We expect to make a final job offer approximately 40 days after the deadline for applications.

## BENEFITS

The Federal Service offers a comprehensive benefits package. Explore the benefits offered to most Federal employees at: <https://www.usa.gov/benefits-for-federal-employees>

## Other Information

**BACKGROUND INVESTIGATION AND FINGERPRINT CHECK:** Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check) and a background investigation.

This is a bargaining unit position represented by the National Federation of Federal Employees, IAMAW.

This is a bargaining unit designated position.

CTAP/RPL (FS Only: Career Transition Assistance Plan (CTAP) or Reemployment Priority List (RPL): For information on how to apply as a CTAP or RPL eligible see <http://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/>. To exercise selection priority for this vacancy, CTAP/RPL candidates must meet the basic eligibility requirements and all selective factors. CTAP candidates must be rated and determined to be well qualified (or above) based on an evaluation of the competencies listed in the How You Will Be Evaluated section. When assessed through a score-based category rating method, CTAP applicants must receive a rating of at least 85 out of a possible 100.

Land Management Workforce Flexibility Act (LMWFA) provides current or former temporary or term employees of federal land management agencies opportunity to compete for permanent competitive service positions. Individuals must have more than 24 months of service without a break between appointments of two or more years. Service must be in the competitive service and have been at a successful level of performance or better. See <https://www.congress.gov/114/plaws/publ47/PLAW-114publ47.pdf>

Direct Deposit - Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to a financial institution of your choosing.

E-Verify: Federal law requires agencies to use the E-Verify system to confirm the employment eligibility of all new hires. If you are selected as a newly hired employee, the documentation you present for purposes of completing the Department of Homeland Security (DHS) Form I-9 on your entry-on-duty date will be verified through the DHS 'E-VERIFY' system. Under the system, the new hire is required to resolve any identified discrepancies as a condition of continued employment.

Forest Service daycare facilities are not available.

Government housing is not available.

This position is eligible for telework and other flexible work arrangements.

If you are selected for a position with further promotion potential, you will be placed under a career development plan, and may be non-competitively promoted if you successfully complete the requirements and if recommended by management. However, promotion is not guaranteed.

We may select from this announcement or any other source to fill one or more vacancies.

Please read the entire announcement and all instructions before you begin. You must complete this application process and submit all required documents electronically by 11:59p.m. Eastern Time (ET) on the closing date of this announcement.

Applying online is highly encouraged. We are available to assist you during business hours (normally 8:00a.m. - 4:00p.m., Monday - Friday). If applying online poses a hardship, contact the Agency Contact listed below well before the closing date for an alternate method. All hardship application packages must be complete and submitted no later than noon ET on the closing date of the announcement in order to be entered into the system prior to its closing.

This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis; contact the Agency Contact to request this.

To begin, click "Apply Online" and follow the instructions to complete the Assessment Questionnaire and attach your resume and all required documents.

**NOTE:** You must verify that uploaded documents from USAJOBS transfer into the Agency's staffing system. Applicants may combine all like required documents (e.g., all SF-50s) into one or more files and scan for uploading into the application. Each file must not exceed 3MB. Grouping like documents into files will simplify the application process. Documents must be in one of the following formats: GIF, JPEG, JPG, PDF, PNG, RTF, or Word (DOC or DOCX). Uploaded documents may not require a password, digital signature, or other encryption to open.

Please view [Tips for Applicants](#)– a guide to the Forest Service application process.

## How You Will Be Evaluated

You will be evaluated based on your qualifications for this position as evidenced by the experience, education, and training you described in your application package, as well as the responses to the Assessment Questionnaire to determine the degree to which you possess the knowledge, skills, abilities and competencies listed below:

- **Knowledge of the methods, tools and techniques used in timber cruising.**
- **Ability to coordinate and conduct timber pre-sale activities.**
- **Ability to maintain written records, prepare documents and reports.**

Your application, including the online Assessment Questionnaire, will be reviewed to determine if you meet (a) minimum qualification requirements and (b) the resume supports the answers provided to the job-specific questions. Your resume must clearly support your responses to all the questions addressing experience and education relevant to this position. Applicants who meet the minimum qualification requirements and are determined to be among the best qualified candidates will be referred to the hiring manager for consideration. Noncompetitive candidates and applicants under some special hiring authorities need to meet minimum qualifications to be referred.

**Note:** If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and or experience, your rating may be lowered to more accurately reflect the submitted documentation. Please follow all instructions carefully. Errors or omissions may affect your rating. Providing inaccurate information on Federal documents could be grounds for non-selection disciplinary action up to including removal from the Federal service.

Clicking the link below will present a preview of the application form; i.e. the online questionnaire. The application form link below will only provide a preview and does not initiate the application process. To initiate the online application process, click the "Apply Online" button to the right.

To view the application form, visit:

<https://fs.usda.ntis.gov/cp/?event=jobs.previewApplication&jobid=09FD7206-CEF9-435B-8985-A68D00D0515E>

The following documents are required for your application to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in mail service, your system failure or downtime, etc. Encrypted and digitally signed documents will not be accepted. **Failure to submit required, legible documents may result in loss of consideration.**

**Resume** must include: 1) personal information; 2) education; 3) work experience including work schedule, hours worked per week, dates of employment; and title, series and grade if applicable; 4) supervisor's phone number, e-mail address for each work period listed, and whether we may contact for reference checks; and 5) other qualifications.

**College Transcripts** if education is required for meeting basic qualifications and/or used as a substitute for specialized experience. An unofficial copy is sufficient; however, if selected, an official transcript will be required prior to entering on duty. Education must have been successfully completed and obtained from an accredited school, college, or university. Foreign education must be evaluated by an approved organization. For additional information, refer to the U.S. Department of Education website at <http://www.ed.gov>. All transcripts must be in English or include English translation.

**Current Forest Service Employees:**

Most recent non-award Notification of Personnel Action (SF-50) showing that you are/were in the competitive service, highest grade (or promotion potential) held on a permanent basis, position title, series and grade **AND**

Most recently completed performance appraisal (dated within 18 months) showing the official rating of record, signed by a supervisor, or statement why the performance appraisal is unavailable. Do not submit a performance plan.

**Land Management Workforce Flexibility Act Applicants (LMWFA):**

a. Documentation of Service Time eligibility: Copies of their Notification of Personnel Action(s) (SF-50s) showing the employee has served in appropriate appointment(s) for a period/periods that total more than 24 months without a break in service of two or more years. (Include initial hire actions, extensions, conversions and termination/separation SF-50s for each period of work).

b. Documentation of Acceptable Performance for Service Time:

1. Performance rating(s) showing an acceptable level of performance for period(s) of employment counted towards their eligibility, signed by their supervisor(s); or

2. If documentation of a rating does not exist for one or more periods, a statement from the employee's supervisor(s) or other individual in the chain of command indicating an acceptable level of performance for the period(s) of employment counted towards their eligibility; or

3. Applicants who do not provide a performance appraisal (1) above) or other performance documentation (2) above) for any period that they are using to qualify for eligibility under the LMWFA, shall provide:

- a. a stated reason as to why the appraisal/documentation is not available
- b. a statement that their performance for all periods was at an acceptable level, their most recent separation was for reasons other than misconduct or performance, and they were never notified that they were not eligible for rehire based on performance.

This shall be accepted in lieu of providing copies of the performance appraisals.

CTAP and RPL eligible applicants: proof of eligibility (RIF separation notice, notice of proposed removal for declining a transfer of function or directed reassignment to another commuting area, notice of disability annuity termination), SF-50 documenting separation (as applicable), and your most recent SF-50 noting position, grade level, and duty location with your application per 5 CFR 330.



# Department Of Agriculture

## Forest Service

### Contact

HRM Contact Center  
Phone: 877-372-7248, option 2  
800-877-8339  
Email: fsjobs@fs.fed.us

### Address

Forest Service  
Do not mail in applications, see instructions under  
the How to Apply tab.  
Albuquerque, NM

United States  
866-388-3024