

EMPLOYER PLACEMENT REQUEST



Director Dispatching – Minneapolis, MN

DEADLINE TO APPLY: Friday, August 26th, 2016

ALL APPLICANTS MUST APPLY ONLINE AT WWW.CPR.CA

Canadian Pacific (TSX:CP)(NYSE:CP) is a transcontinental railway in the United States and Canada with direct links to eight major ports providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of Canadian Pacific.

POSITION ACCOUNTABILITIES:

- Meets or exceeds the monthly and annual safety objectives:
 - On a monthly basis, performs the required number of quality efficiency tests
 - Conducts monthly Safety topic discussions
 - Participate in rules review/coaching sessions
 - Provides written correspondence in a timely fashion to support positive/negative Train Dispatcher behaviors
 - Participate in managerial safety audits as required
 - Complete Train Rides, Safety and Health Committee meetings, and Safety meetings as required
 - Complete weekly Operation Center Management Quizzes on time with a minimum score of 90%
 - Required to maintain/become rules qualified (GCOR, OTS, TOCM, Haz Mat, GOI, etc.)
- Train performance:
 - Communicate and ensure execution of the Operating plan
 - Monitor train performance, in consideration of long train meet locations, Trip Plan, and train status
 - Ensures execution failures are recorded in Nexus and necessary emails notifications are sent to appropriate distribution lists
 - Provide feedback and documentation as required
 - Responsible for the validation and execution of the over the road power plans
 - Coordinates with 3rd party carriers (CN, UP, NS, short lines)
 - Monitors recorded NEXUS train delay, ensuring delays explanations comply with pre-set standards
 - Ensures there are NO outstanding variances to report in assigned territory
 - Monitor all over the road work events to ensure work is completed within standards
- Incident Alert reporting:
 - Ensures that all incident notifications are completed promptly and accurately
 - Ensures the data documented is accurate, including: cause, status, details, location, time delayed, subsequent impacts
 - Escalate any crew transportation exceptions
 - Completes the Mainline Derailment checklist and crew interview within 5” of incident
 - Manages the Operation Center emergency response processes escalating emergent conditions to the Senior Director. Further, executes incident recovery plans, conference calls, detour monitoring, etc.

- Ensure effective management of Running Trades Employees (RTE) in accordance with the collective agreements/applicable guidelines:
 - Review Crew Dispatcher (CD) manpower reports to ensure lineup is protected escalating any areas of concerns
- Accountable for execution of the Daily Engineering Services work block plan for major Engineering Services work programs and scheduled Engineering Services maintenance blocks where applicable:
 - On time start
 - Execute the required daily duration
 - Plans 24 hours out, based on Engineering Services Daily plan & Train Performance Graph (TPG)
 - Develops contingencies, and or Communicate exceptions LATE start/ block duration to Senior Director
 - Address exceptions to the plan
- Monitors all applicable CP Systems; NEXUS, TRAM, CTC, CMA, CREW BALANCER, etc., ensuring information accuracy and Safe Train Operations
- Manages over-the-road locomotive failures, including lifting Bad Order (B/O) locomotives
- Develops contingency plans
- Strong leadership skills, able to engage unionized staff as well as influence leaders

POSITION REQUIREMENTS:

- University Degree or 5 years of railway experience and/or strong transportation industry based knowledge
- Ability to work a 12 hour rotating schedule in order to cover the 24/7 operations
- Collective agreement knowledge
- Strong organizational skills and ability see long term initiatives through to completion (6-12 months)
- Knowledge of corporate operating systems/applications is preferred
- Strong verbal and written communication skills
- Strong problem solving skills
- Ability to cope with stress, and continue to deal effectively in emergent situations
- Strong leadership skills, able to engage unionized staff as well as influence leaders

Type of Business: Freight Transportation

Benefits: Health, dental, vision, life insurance, railroad retirement, 401k, tuition reimbursement and more.

CP is an equal opportunity/affirmative action employer, inclusive of protected veterans and individuals with disabilities.

JOB LINE 800-635-7995

APPLICATIONS ARE ONLY ACCEPTED ON LINE: WWW.CPR.CA