

EMPLOYER PLACEMENT REQUEST

CANADIAN PACIFIC

Making history, every day. Railway Personnel

Canadian Pacific Railway has a tradition of making history, every day. Be a part of it as a

Assistant Trainmaster Mason City, IA

DEADLINE TO APPLY: Tuesday, August 16, 2016

**ALL APPLICANTS MUST APPLY ONLINE AT WWW.CPR.CA
WE ONLY ACCEPT APPLICATIONS ONLINE**

Canadian Pacific (TSX:CP)(NYSE:CP) is a transcontinental railway in Canada and the United States with direct links to eight major ports, including Vancouver and Montreal, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of Canadian Pacific.

PURPOSE OF THE POSITION:

As the Assistant Trainmaster you will deliver efficient movement of traffic within the road territory and yard-terminal by developing, organizing, and executing the daily yard-terminal/road operating plan in a safe and cost effective manner which maximizes fluidity and achieves LSOP and IOP compliance on a daily basis. This includes all processes related to arrival, classification, building, inspecting and dispatching of trains. You will also provide Leadership accountability for inputs and outputs of safety, service, productivity and financial metrics

POSITION ACCOUNTABILITIES:

- Order train in accordance with Operating Plan;
- Direct yard processes to fulfill customer car orders, Network Service Center instructions, and Mechanical and Engineering requests for car movement and placement;
- Accountable for delivering instructions for train movements within terminal to Dispatching and Operating crews;
- Coordinate all train movements within the yard;
- Update times, delays, and variances in computer system on a continuous basis;
- Coordinate mechanical requirements for car repair spotting and inspection to maximize track availability;
- Ensure all documentation is accurate, complete, and properly communicated to the next Supervisor Operations on shift;
- Resolve non-compliance crew issues and/or opportunities for process improvement, or escalate to Trainmaster as appropriate;
- Perform proficiency and efficiency tests and other safety activities to meet required standards;
- Review workload for local service operating plan assignments to ensure maximum production and efficiency of assignments;
- Accountable to contribute to the overall execution of the local service operating plan and integrated operating plan through active supervision;
- Accountable for inventory management of terminals and line of road in their areas of responsibility;
- Accountable for Transfer of Liability notification;
- Accountable for notification of customer delays.

POSITION REQUIREMENTS:

- Must possess a High School diploma or GED;

- Complete understanding of the integrated operating plan & local service operating plan and compliance to it as it pertains to the yard;
- Previous operations related experience would be considered an asset;
- Must be or become rules qualified (example: General Code of Operating Rules);
- Must become Conductor or Engineer qualified and occasionally operate trains;
- Must have strong computer skills;
- Must be detailed orientated;
- Ability to understand and work with collective bargaining agreements and other applicable regulations;
- Problem-solving capability;
- High level communication skills;
- Ability to drill down, understand root cause and resolve complex issues;
- Willing to be available as required on a 7x24 basis.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Employer Funded Retirement Plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy
- Part-time Studies Program

ADDITIONAL INFORMATION:

As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements.

Medical Requirements:

CP is committed to the safety and health of its employees and the general public. This position is considered a safety sensitive position; all new hires will be required to complete a pre-employment medical evaluation that includes a vision, hearing, drug screening and pre-employment physical.

Background Investigation:

The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Last 3 years of driving history
- Social Security number verification

Management Conductor Program:

Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer.

CP is an equal opportunity/affirmative action employer, inclusive of protected veterans and individuals with disabilities

**Are you ready?! It's no ordinary opportunity.
JOB LINE 800-635-7995
APPLICATIONS ARE ONLY ACCEPTED ON LINE: WWW.CPR.CA**