



U.S. Department
of Veterans Affairs
Veterans Health
Administration

Apply Today:

VAcareers.va.gov

Job Title: STAFF NURSE - RESOURCE POOL
 Department: Department Of Veterans Affairs
 Agency: Veterans Affairs, Veterans Health Administration
 Hiring Organization: VA ILLIANA HEALTH CARE SYSTEM
 Job Announcement Number: HI-15-SW-1395039-BU

SALARY RANGE: \$46,793.00 to \$94,841.00 / Per Year
 OPEN PERIOD: Wednesday, May 27, 2015 to Wednesday, June 10, 2015
 SERIES & GRADE: VN-0610-00
 POSITION INFORMATION: Multiple Schedules - Permanent
 DUTY LOCATIONS: 3 vacancies in the following location:
 Danville, IL
 WHO MAY APPLY: United States Citizens
 SECURITY CLEARANCE: Other
 SUPERVISORY STATUS: No
 JOB SUMMARY:

Vacancy Identification Number: 1395039

Please read the entire announcement PRIOR TO CLICKING THE "APPLY ONLINE" ICON. Incomplete application packets will not be considered.

OUR MISSION: To fulfill President Lincoln's promise – "To care for him who shall have borne the battle, and for his widow, and his orphan" – by serving and honoring the men and women who are America's Veterans.

The Department of Veterans Affairs(VA) needs employees who possess the energy, compassion, and commitment to serve those who served our Country. Whatever the job title, every position in VA will give you a chance to make a meaningful and personal contribution to the lives of truly special and deserving people - our Veterans. VA professionals feel good about their careers and their ability to balance work and home life. VA offers generous paid time off and a variety of predictable and flexible scheduling opportunities. Working for VA is one of the most emotionally satisfying and professionally rewarding ways to dedicate the best within you to your Country's service.

If you are transitioning from the military or a Veteran already, we invite you to explore the benefits of continuing your career at the VA. The VA is committed to hiring Veterans. The VA is much more than just another employer. It is an honorable, open and welcoming community of those who care. Gratitude is our motivation and service is our mission.

The VA has adopted Core Values and Characteristics that apply universally across the Department. The five Core Values define "who we are," our culture, and how we care for Veterans, their families and other beneficiaries. The Values are Integrity, Commitment, Advocacy, Respect and Excellence ("I CARE").

America's Veterans need you! To find out more, go to <http://www.va.gov/jobs/>.

VA encourages persons with disabilities to apply. The health related positions in VA are covered by Title 38, and are not covered by the Schedule A excepted appointment authority.

TRAVEL REQUIRED

- Not Required

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- Must pass pre-employment examination.
- Designated and/or Random Drug Testing required.
- Background and/or Security Investigation required.
- Must be proficient in written and spoken English.
- Selective Service Registration is required for males born after 12/31/1959.
- You must be a U.S. citizen to apply for this job

DUTIES:

The incumbent practices as a registered nurse in the Resource Pool Nursing Service and will be assigned to various units as supplemental staff. The Resource Pool nurse is proficient in nursing care for the acute medical surgical, geriatric long term care, and mental health patients. The age of patients range from young adults through geriatric. The Resource Pool Nurse is flexible, proactive, has good communication skills, and proficient in caring for a variety of patient populations. Monitors activities occurring within the units when acting in the charge nurse capacity. Analyzes and upgrades patient care through quality improvement activities. Strives to maintain clinical competencies through continuous study, inservices and participation in obtaining continuing education.

Work Schedule: Multiple shifts: Full time Nights, 11:30 pm to 8:00 am, with rotating days off; Full time PM's, 3:30 pm to 12:00 am, with rotating days off; Part time (48 hours), 7:30 pm to 8:00 am, with rotating days off.

Functional Statement Title/#: Nurse - Clinical Pathway Resource Pool Nurse

QUALIFICATIONS REQUIRED:**BASIC REQUIREMENTS:**

- U.S. citizenship. Non-citizens may be appointed when it is not possible to recruit qualified citizens in accordance with VA Policy.
- Full unrestricted Licensure, Certification, or Registration required
- Graduate of a school of professional nursing approved by the appropriate State-accrediting agency and accredited by one of the following accrediting bodies at the time the program was completed by the applicant: The National League for Nursing Accrediting Commission (NLNAC) or The Commission on Collegiate Nursing Education (CCNE). In cases of graduates of foreign schools of professional nursing, possession of current, full, active and unrestricted registration will meet the requirement of graduation from an approved school of professional nursing. The completion of coursework equivalent to a nursing degree in a MSN Bridge Program that qualifies for professional nursing registration constitutes the completion of an approved course of study of professional nursing. Students should submit the certificate of professional nursing to sit for the NCLEX to the VA along with a copy of the MSN transcript. (Reference VA Handbook 5005, Appendix G6)

- Current, full, active, and unrestricted registration as a graduate professional nurse in a State, Territory or Commonwealth (i.e., Puerto Rico) of the United States, or the District of Columbia.

Preferred Experience: Two (2) years of successful nursing practice in Medical/Surgical, Long Term Care and Psychiatry.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religions; spiritual; community; student; social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience. Reference: VA Handbook 5005, Part II, Appendix G-6 Nurse Qualification Standard <http://www.va.gov/ohrm/joblistings/VAQualStds>. This can also be found in the local Human Resources Office.

Grade Determinations: Experience as a RN will be evaluated to determine if the experience is of an acceptable level of quality with regard to the following four dimensions of nursing: Practice, Professional Development, Collaboration and Scientific Inquiry. Each dimension of practice has criteria that demonstrate essential core competencies for VHA Nursing Personnel. The criteria are as follows:

- Practice: practice, ethics and resource utilization;
- Professional Development: performance, education/career development;
- Collaboration; collaboration, collegiality;
- Scientific Inquiry: quality of care, research.

Reference: VA Regulations, specifically VA Handbook 5005, Part II, Appendix G-6 Nurse Qualification Standard. This can be found in the local Human Resources Office.

Physical Requirements: Heavy Lifting (45 lbs and over); Heavy Carrying (45 lbs and over); Straight Pulling (up to 2 hours); Pushing (2 hours); Reaching above shoulder; Use of fingers; Both hands required; Walking (up to 4 hours); Standing (up to 2.5 hours); Kneeling (.5 hours); Repeated bending (up to 3 hours); Both legs required; Near vision correctable at 13" to 16"; Far vision correctable in one eye to 20/50 and to 20/100 in the other; Hearing (aid permitted)

PLEASE NOTE: Only education or degrees recognized by the U.S. Department of Education from accredited colleges, universities, schools, or institutions may be used to qualify for Federal employment. You can verify your education here: <http://ope.ed.gov/accreditation/>. If you are using foreign education to meet qualification requirements, you must send a Certificate of Foreign Equivalency with your transcript in order to receive credit for that education.

Education/Experience Requirements: NI LI - An Associate Degree (ADN) or Diploma in Nursing, no experience. NI LII - ADN and approximately 1 yr of experience, or an ADN/Diploma & a bachelor's degree in a related field and no experience; or a BSN and no experience. NI LIII - ADN/Diploma and approximately 2-3 years of experience, or an ADN/Diploma and a bachelors degree in a related field and approximately 1-2 years of experience; or a BSN with approximately 1-2 years of experience, or a MSN or related field with a BSN and no experience. NII - A BSN with approximately 2-3 years of experience, or ADN/Diploma and a bachelors degree in a related field and approximately 2-3 years experience or a MSN or related field with a BSN and approximately 1-2 years experience, or a Doctoral degree in nursing or meets basic requirements for appointment and has doctoral degree in a related field with no experience. NIII - MSN or related field with BSN and approximately 2-3 years experience or Doctoral degree in nursing or related field and approximately 2-3 years experience.

DESIGNATED DRUG-TESTING POSITION: Applicants tentatively selected for VA employment in a testing designated position are subject to urinalysis to screen for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with VA. Applicants will not be appointed to the position if a verified positive drug test result is received.

Veterans' Preference: When applying for Federal Jobs, eligible Veterans should claim preference on the Occupational Questionnaire in the section provided and provide a legible copy of your DD214(s) and/or documentation related to your active duty service which shows dates of service, character of service (honorable, general, etc.), or dates of impending separation. Additionally, disabled veterans and others eligible for 10-point preference (such as widows or mothers of eligible Veterans) must also submit an SF-15 "Application for 10 Point Veterans Preference" with required proof as stated on the form. For more information, please review the information for disabled Veterans in the application [checklist](#) or visit <http://www.fedshirevets.gov/job/vetpref/index.aspx>.

HOW YOU WILL BE EVALUATED:

IN DESCRIBING YOUR EXPERIENCE, PLEASE BE CLEAR AND SPECIFIC. WE MAY NOT MAKE ASSUMPTIONS REGARDING YOUR EXPERIENCE.

Your application, résumé and/or supporting documentation will be verified. Please follow all instructions carefully. Errors or omissions may affect consideration for employment.

NOTE: Applicant's education and length of nursing practice (experience) will be considered by a Nurse Professional Standards Board in determining the grade and step of the applicant selected.

BENEFITS:

VA offers a comprehensive benefits package. This link provides is an overview of the benefits currently offered: <http://www.vacareers.va.gov/why-choose-va/benefits/index.asp>.

Receiving Service Credit for Earning Annual (Vacation) Leave: VA may offer newly-appointed Federal employees credit for their job-related non-federal experience or active duty uniformed military service. This credited service can be used in determining the rate at which they earn annual leave.

Annual leave shall accrue for full-time Nurses, and Nurse Anesthetists at the rate of 8 hours for each full biweekly pay period.

OTHER INFORMATION:

Veterans and Transitioning Service Members: Please visit the [VA for Vets](#) site for career-search tools for Veterans seeking employment at VA, career development services for our existing Veterans, and coaching and reintegration support for military service members.

This position is in the Excepted Service and does not confer competitive status.

It is the policy of the VA to not deny employment to those that have faced financial hardships or periods of unemployment.

This job opportunity announcement may be used to fill additional vacancies.

HOW TO APPLY:

All applicants are encouraged to apply online. To apply for this position, you must complete the [View Occupational Questionnaire](#) and submit the documentation specified in the Required Documents section below. The complete application package must be submitted by 11:59 PM (EST) on Wednesday, June 10, 2015 to receive consideration.

1. To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
2. Click Submit My Answers to submit your application package. NOTE: It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.

To verify your application is complete, log into your USAJOBS account, <https://my.usajobs.gov/Account/Login>, select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process. To return to an incomplete application, log into your USAJOBS account and click Update Application in the vacancy announcement. You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.

REQUIRED DOCUMENTS:

To apply for this position, you must provide a complete Application Package which includes:

1. Completed Online Questionnaire
2. CV or Resume
3. VA Form 10- 2850a - Application For Nurses And Nurse Anesthetists (Available at <http://www.va.gov/vaforms/medical/pdf/vha-10-2850a-091998-fill.pdf>)
4. Proof of current certification, licensure or registration
5. Unofficial transcript(s) - official college transcript(s) will be required before being hired.

6. Optional Form 306 - Declaration for Federal Employment (Available at http://www.opm.gov/forms/pdf_fill/of0306.pdf).

Veterans must submit appropriate documentation as described previously in this vacancy announcement.

If currently employed in the VA system, include a copy of your latest SF-50, Notification of Personnel Action.

Please use this [checklist](#) to make sure you have included other documents required for your application, such as a copy of your transcript (if using education to qualify), documentation to support Veterans Preference claims, or ICTAP/CTAP documentation (for displaced Federal employees). You will not be contacted for additional information.

Faxing Applications or Supporting Documents: You are encouraged to apply online. Applying online will allow you to review and track the status of your application. If you are unable to apply online or unable to upload your supporting documents to your online application, follow the directions located at the following site: [Fax Options](#). The Vacancy ID of the job opportunity announcement is 1395039. NOTE: If you applied online and your application is complete, do not fax the paper application (1203-FX) as this will overwrite your prior online responses and may result in you being found ineligible.

AGENCY CONTACT INFO:

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Phone: (217)554-3203
Email: STEPHANIE.WELSCH@VA.GOV

Agency Information:
VHA Illiana HCS Danville
Department of Veterans Affairs
1900 E Main St
Danville, IL
61832

WHAT TO EXPECT NEXT:

After we receive application packages (including all required documents) and the vacancy announcement closes, we will review applications to ensure qualification and eligibility requirements are met. During our review, if your résumé and application package do not support your questionnaire answers, we will adjust your rating accordingly. After the review is complete, a referral certificate(s) is issued and applicants will be notified of their status by email (if provided); otherwise, applicants will receive a notification letter via the U.S. Postal Service. Referred applicants will be notified as such and may be contacted directly by the hiring office for an interview. All referred applicants receive a final notification once a selection decision has been made.

You may check the status of your application at any time by logging into your USAJOBS account and clicking on "Application Status." For a more detailed update of your status, click on "more information." Information regarding

[applicant notification points](#) can be found in the USAJobs Resource Center.

Control Number: 402525800

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