CONTRA COSTA COUNTY

HUMAN RESOURCES DEPARTMENT

651 Pine Street, 2nd Floor • Martinez, CA 94553
24-hour Job Hotline (925) 335 - 1700 • TTY or TDD (800) 735 - 2929
www.cccounty.us/hr

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FINAL FILING DATE: Continuous **Written/Physical Agility/Oral Examination: To Be Announced**

DEPUTY SHERIFF-RECRUIT

Monthly Salary $ 3,661

3% COLA effective July 1, 2015

THE POSITION

Contra Costa County Deputy Sheriff-Recruits have an exciting and challenging opportunity to pursue a career in law enforcement. Prior law enforcement experience is not required. Appointees will be assigned to attend a Basic Academy approved by the California Commission of Peace Officer Standards and Training (POST). The Basic POST Academy program involves 26 weeks of intensive academic instruction on law enforcement procedures combined with a rigorous physical fitness-training segment. Upon successful completion of the Basic POST Academy, Deputy Sheriff-Recruits will graduate, be sworn in as Peace Officers, and will receive a salary increase to the first step of the Deputy Sheriff classification ($5, 620 - $7,002).

The first permanent assignment will be in the Custody Services Bureau, Detention Division. Detention presents an excellent opportunity to sharpen the skills learned in the Academy and to develop communication skills that will prove beneficial in a law enforcement career. Working in Detention prior to patrol is a tremendous advantage. Deputies become familiar with the criminal element in a controlled environment.

Contra Costa County is also accepting valid P.O.S.T. "T" scores. **Documented valid "T" scores of 48 or higher within the past 12 months of the application final filing date will validate the written test.**

MINIMUM QUALIFICATIONS

License Required: Possession of a Valid California Motor Vehicle Operator's License. Out of State valid motor vehicle operator's license will be accepted during the application process.

Education: Possession of a high school diploma, G.E.D. Equivalency or a high school proficiency certificate.

Citizenship: United States citizen or a permanent resident alien who is eligible for and has applied for citizenship a minimum of one year ago.

Age Requirement: Must be 20.5 years of age at the time of appointment.

Physical Requirement: Ability to meet such health standards as may be prescribed by the County Medical Consultant.

Visual Acuity: 20/100 uncorrected each eye; corrected to 20/30 each eye.

Hearing: Must not have suffered a hearing loss of over 25 decibels in the 500, 1000 or 2000 frequency ranges.

Background: A thorough background investigation, which will include a report writing exercise, a polygraph examination and psychological testing, shall be conducted according to the specifications of the State of California Commission on Peace Officer Standards and Training; and shall not have been convicted of a felony in this state or any other state or in any federal jurisdiction, or of any offense in any other state or in any federal jurisdiction, which would have been a felony if committed in this state

A completed Supplemental Questionnaire is required.

SELECTION PROCESS

1. **Application Filing:** All applicants, including County employees, are to apply on-line at www.cccounty.us/hr, and submit the required information as indicated on the job announcement by the final filing date listed above. All applicants must clearly demonstrate that they meet the minimum qualifications provided on the job announcement. Resumes may not be substituted for the official County application. **Paper, faxed, or late applications WILL NOT be accepted.** To view the typical tasks, knowledge, skills, and abilities associated with this position, please visit our website to see the detailed job description. Please see additional locations to apply on the reverse side of this announcement.
2. **Written Examination:** The written examination for Deputy Sheriff-Recruit may consist of the following areas: reading comprehension, vocabulary, and information processing/reasoning ability.
3. **Physical Agility Requirements:** Candidates successfully completing the written test will immediately participate in a physical agility examination. The physical agility will consist of a 500 yard run, scaling a 6-foot wall, and a 165lb dummy drag.
4. **Oral Interview:** An oral interview will be conducted by a Qualifications Appraisal Board in Martinez, CA. The Board will evaluate candidates in job-related areas. Candidates must receive a rating of at least 70 from a majority of the Board members to be ranked on the eligible list. (Weighted 100%). Rank on the eligible list is determined by the Qualifications Appraisal Board, average oral board score and any veteran's credit for which individual competitors may qualify. Applicants' scores are grouped into Certification Bands. Scores between 83 to100 are placed in Band A; scores between 77 to 82.99 are placed in Band B; and scores between 70-76.99 are placed in Band C. The eligible list established from this recruitment will remain in effect for six months.

The Human Resources Department may change the examination steps noted above in accordance with the Personnel Management Regulations and accepted selection practices.

OPEN ONLY-Continuous- TW/rm AN EQUAL OPPORTUNITY EMPLOYER **Exam Number: 6X7A**

It is the policy of Contra Costa County to consider all applicants for employment without regard to race, color, religion (including religious dress and grooming practices), sex (including pregnancy, childbirth, breastfeeding, and related medical conditions), national origin (including language restrictions), ethnicity, age (over 40), disability (including physical or mental disabilities, HIV, and AIDS), sexual orientation, gender, gender identity, gender expression, marital status, ancestry, medical condition (including genetic characteristics, cancer, and a record or history of cancer), genetic information, military or veteran status.